

# SHANIA MONTÚFAR

Austin, TX

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## EDUCATION

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### **The University of Texas, Austin, TX.**

M.A. (Expected 2024), Ph.D. Sociology (Expected 2028)

### **Truman State University, Kirksville, MO, 2022.**

B.A. Sociology; Minors in Women and Gender Studies and International Studies. 2022.  
Summa Cum Laude and Departmental Honors.

### **The University of Central Missouri, Warrensburg, MO, 2018.**

General Education Coursework (Dual Enrollment).

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## RESEARCH INTERESTS

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Immigration, demography, race/ethnic and gender inequality, and Latin American studies.

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## HONORS AND AWARDS

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Point Foundation Scholar, highly selective national LGBTQ+ scholarship	2022
Woman of Distinction (TSU Women's Resource Center)	2021
Excellence in Diversity (TSU Center for Student Involvement)	2021
Outstanding Advocate (TSU Center for Student Involvement)	2020
Chair of the "Committee of the Year" (TSU Student Government)	2020
Ronald E. McNair Scholar	2019
New Member of the Year (TSU Student Government)	2019
Rising Activist (TSU Student Government)	2019
Woman of Distinction (TSU Center for Student Involvement)	2019
Pershing Society Scholarship (highest merit scholarship at TSU)	2018

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## PRESENTATIONS

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"Finding One's Place in America: Latinx Family Heritage, Gender, and Immigrant Generation," American Sociological Association: Latinx Section, August 2022.

"Finding One's Place in America: Latinx Family Heritage, Gender, and Immigrant Generation," Midwest Sociological Society Conference: Meaning, Identity, and Belonging Among Immigrant Populations Session, April 2022.

"Finding One's Place in America: Latinx Family Heritage, Gender, and Immigrant Generation," University of Michigan Summer Research Opportunities Program, August 2021.

"Gendered Language Maintenance Patterns of Latinos in the United States," Truman State University Student Research Conference, April 2021.

"Put Your Mask on First: Prioritizing Self Care to Grow as a Leader," Truman State University Leadership Recognition Program, April 2021.

"Black Lives Matter, the Association of Black Collegians Demands, the University Strategic Plan, and Beyond," Truman State University Racial Equity Recap, February 2021.

"University-Community Relations: Eroding the Town and Gown Divide," Heartland McNair Research Conference, September 2020.

“Experiences of Women in Low-Wage Jobs in Chicago,” Women Employed Patis Family Foundation Report, August 2020.

“University-Community Relations: Eroding the Town and Gown Divide,” Summer Research Showcase, May 2020.

## RESEARCH EXPERIENCE

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**Finding One's Place in America: Latinx Family Heritage, Gender, and Generations** 2021-22  
Dr. Silvia Pedraza, University of Michigan Summer Research Opportunities Program

Analyzed the 2018 National Survey of Latinos (Pew Research) to review the relationships between family heritage/country of origin, gender, immigrant generation and a variety of both attitudinal and demographic questions. Produced a draft for a paper currently being considered for publication.

**Experiences of Marginalized Students at Truman State University** 2021  
Dr. Ernie Hughes, Bertha Thomas, and Dr. Brian Ott, Truman State University

Planned and conducted original interview research for the Truman State University Diversity and Inclusion Strategic Plan, which serves as an administrative plan for the university at large; designed and distributed all recruitment materials; transcribed interviews and produced a final report for university administration.

**Gendered Language Maintenance Patterns of Latinos in the United States** 2020  
Dr. Emily Olsen and Dr. Brian Ott, Truman State University

Designed and conducted original statistical research in sociolinguistics; analyzed the 2018 Survey of Latinos using SPSS to explore relationships between immigrant generation, gender, and language proficiency.

**University-Community Relations: Eroding the Town and Gown Divide** 2020  
Dr. Brian Ott and Dr. Heather Cianciola, Truman State University

Proposed and directed original, funded interview research through the Ronald E. McNair Scholars Program; recruited interviewees, secured IRB approval, and conducted eleven, one-hour long interviews.

**Los Angeles: How Space is Taken Up, Reimagined and Created Despite Gentrification** 2020  
Sociologists for Women in Society/American Sociological Association Mentorship Program  
Jessennya Hernandez, PhD Candidate at University of Illinois Urbana-Champaign

Assisted Jessennya Hernandez in transcribing interviews of marginalized vendors in Los Angeles to study how marginalization is negotiated and resisted in the midst of gentrification.

**Experiences of Women in Low-Wage Jobs in Chicago** 2020  
Christina Warden, Director of Policy at Women Employed (Chicago-based non-profit)

Managed a team of three interns; designed an interview guide, recruited interviewees virtually, and collected testimonials.

**NSF Research Experience for Undergraduates: Race, Ethnicity, and Family Demography** 2020  
Population Research Center at the University of Texas

This program was canceled due to public health concerns related to COVID-19.

## PUBLICATIONS

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*Growing up Latinx*, Oxford University Press (Forthcoming).

*“Behind Closed Doors: Understanding, Preventing, and Reporting Elder Abuse,”* Peck Law Group, 2022.

## PROFESSIONAL EXPERIENCE

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### **Academic Tutor, Teaching Assistant, and Peer Mentor**

May 2022 - July 2022

Ronald E. McNair Program, Truman State University

Worked alongside five student tutors and professional staff to coordinate all elements of the TSU McNair Summer Research Internship. Created and taught course curriculum related to graduate admission and research to a group of ten undergraduate students. Organized community building events and trips.

### **President**

Apr. 2021 - Apr. 2022

Student Government, Truman State University

Served as the elected President of the TSU Student Government. Oversaw 6 standing committees and upwards of 40 senators in creating legislation, events, and campus initiatives. Met weekly with the President of TSU to advocate for students' concerns. Founded an LGBTQ+ resource center, the first in Northeast Missouri.

### **Diversity and Inclusion Strategic Plan Assistant**

Aug. 2020 - April 2021

Center for Diversity and Inclusion, Truman State University

Serve as the student representative to the Diversity and Inclusion Strategic Planning Committee; manage and conduct student focus groups; present information related to inclusion and equity efforts to the greater campus community.

### **BIPOC Caucus Chair**

Jan. 2020 - Aug 2021

College Democrats of Missouri (CDMO)

Served as the founding member of the BIPOC Caucus of CDMO. Met with the President of the College Democrats of Missouri on a monthly basis to provide consultation services for training, events, and other state-wide initiatives.

### **Nonprofit Intern**

June 2019 - Aug. 2020

Women Employed (Chicago-based non-profit)

Worked alongside nine other summer interns in completing seven collaborative projects, networking with WE staff, and learning immersively about nonprofit management; served as a project team lead to organize interviews with women in low wage jobs near Chicago.

### **Diversity and Inclusion Committee Chair**

Aug. 2019 - Dec. 2020

Student Government, Truman State University

Served as the primary liaison between the Student Government and over 20 cultural and identity based campus organizations; hosted focus groups with marginalized student groups and worked with administration to pass critical legislation; tripled the annual “Diversity Week” budget through departmental co-sponsorships.

### **TEDx Conference Committee Chair**

Feb. 2019 - Feb. 2020

Student Government, Truman State University

Chaired a committee of 5 members in selecting speakers, developing a conference theme, and designing a venue; garnered nearly 100 conference attendees (as

limited by TEDx guidelines) and over 8,000 views on YouTube.

**Women's Leadership Conference Committee Chair**

Student Government, Truman State University

Sept. 2018 - Feb. 2019

Managed a committee of 4 members in developing 11 vital presentations, panels, and activities with faculty and student organizations in an all-day conference.

## MEMBERSHIPS

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American Sociological Association

Midwest Sociological Society

Academic Data Science Alliance